

Position Title:	<i>Summer Outreach Assistant</i>
Reports To:	Manager, Community Development Manager, Clinical Services
Position(s) Supervised:	none
Status:	35 hours/week placement
Salary:	hourly, \$25/hour
Probationary Period:	none
Term of position:	Mid-June to September 2nd
Location:	Lower Mainland, BC
Posting Date:	May 30 th , 2025

ABOUT HEALTH INITIATIVE FOR MEN SOCIETY (HIM):

HIM's aims to strengthen the health and well-being of the communities of gay, bisexual, and queer men, and gender diverse people. We value a comprehensive approach to healthy living; we value our communities' ability to make informed decisions; we value a non-judgmental, sex-positive, and strengths-based philosophy; we value scientific research; we value capacity-building and collaboration; we value the role of our communities. HIM (Health Initiative for Men) works in the four determinants of health: physical, sexual, social, and mental, to foster mutually beneficial relationships among our communities and health professionals to ensure the best possible support and outcomes.

Diversity: HIM is committed to employment equity and encourages applications from individuals from underrepresented groups including trans and gender variant persons, Indigenous/Two-Spirit persons, persons of colour, and persons with disabilities.

Key Duties and Responsibilities:

Outreach:

- responsible for assisting various HIM staff with HIM's summer outreach activities;
- includes summer outreach at LGBTQ Pride events (e.g. Surrey Pride, Vancouver Pride, Fraser Valley Pride, Burnaby Pride, New West Pride);
- Hot Summer Cool Health outreach with health authority partners, providing mobile testing and vaccination (Beaches, Queer parties, festivals, fairs, strategic locations);
- general outreach materials distribution;

Other HIM duties:

- volunteer duties (e.g. health centre reception, etc.);
- assisting with recruitment for community interviews, surveys, focus groups;
- assisting HIM staff when and where required;

Knowledge, Skills and Abilities required by HIM:

- understanding of and synergy with HIM's mission, vision and core values;
- priority given to GBT2Q guys with lived queer, trans, and/or Two Spirit experiences;
- Comfort with sexuality, sexual situations and nudity;
- knowledge of the social determinants of health, gay men's health and wellness, intersectionality, and HIV/STBBI prevention is an asset;
- direct experience in speaking about gay men's health in diverse contexts is an asset;
- familiarity with local and/or regional GBT2Q communities and resources is an asset;
- understanding of and commitment to harm reduction support/services is an asset;
- ability to demonstrate responsibility, reliability and self-motivation as both a team player as well as being able to work on tasks independently of others;
- ability to maintain non-judgmental and approachable manner;
- sensitivity to age, race, cultural, gender/sexual diversity and individual life choices;
- demonstrated ability to set, adhere and respect healthy personal and professional boundaries;
- proficiency in using Microsoft Office (e.g. Word, Excel, Power Point) and other computer/virtual platforms is an asset;
- experience working with community/nonprofit organizations is considered an asset;
- BC Class 5 driver's license is an asset;

Benefits:

- mentorship in the workplace with the ability to learn operational processes, planning, and working with community members;
- experience working at a nonprofit that is making a difference for GBTQ2 health;
- ongoing professional development and training opportunities;
- continued support from staff and other volunteers;
- potential for letters of recommendation and references;

Accountability:

- evaluation and support provided on an ongoing basis through regular check-ins with the staff person(s) responsible for HIM outreach;

Details:

- placement timeframe is from Mid-June to end of August 2025, with some flexibility of working days within that period and an anticipated average of 40 hours/week;
- position will be based in a shared office environment, but will primarily require flexibility to travel and work in multiple settings outside of the office;

If you're looking for an opportunity to commit to an organization passionately dedicated to strengthening the health and well-being of gay men, please send your resume by 5pm (PDT) on June 11th 2025 .

No telephone calls please. We thank all of you who apply for your interest, however, only those applicants to be interviewed will be contacted.

Please submit resume and cover letter to resumes@checkhimout.ca